

MEETING REPORTS

CHIEF STARTER'S ASSISTANT

Part 1

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It is important that you complete your report form and assessments within two weeks of the meetings. Failure to do so may result in your position on the IOG / ICOG being reviewed.

Consistently late / non return of reports will be noted by the Peer Group and may affect future selections as Chief Starter's Assistant.

ASSESSING TECHNICAL OFFICIALS AT UKA AND EA MEETINGS

Protocol for Chief/Referee

Before the meeting starts, brief the team about the assessment procedures being adopted:

1. During the meeting, record evidence in the most appropriate way; for example using a **check-list** or **annotation** on the duty sheet.
2. If appropriate, delegate the recording of evidence to designated team leaders.
3. If there are severe problems, likely to lead to a grading of C or D, endeavour to discuss these with the official on the day; also inform the National Officials' Co-ordinator as a matter of urgency.
4. Inform team members of any grading below a B within **two weeks** of the meeting, providing appropriate evidence.
5. Invite officials to comment on matters of **fact**, not opinion, **within one week**; if necessary following up responses).
6. After the expiry of the aforementioned week, send meeting report and officials' gradings to the NTD or AJC and JP.

A GRADING SYSTEM FOR THE USE OF REFEREES/CHIEFS IN ALL DISCIPLINES WHEN ASSESSING TECHNICAL OFFICIALS AT UKA AND EA MEETINGS, INCLUDING TELEVISED MEETINGS.

Please attach a copy of your duty sheet to your report.

A – EXCELLENT – In addition to demonstrating excellent knowledge and application of rules and procedures, will have shown additional qualities eg :-

- the ability to deal quickly and appropriately with unforeseen or difficult circumstances
- excellent leadership or organisational skills

The official will have demonstrably exceeded the expectations of the 'B' grade

It is very important to recognise that in some disciplines, more standardised allocation of duties and a restricted number of events at Grand Prix meetings will significantly limit the opportunities to achieve this grade. This will be considered when officials' assessments, across the season, are reviewed

B – ACCEPTABLE PERFORMANCE – Officials appointed to national/international meetings are expected to perform well. This grade should reflect this.

The official will have demonstrated that they:-

- fully understand the rules and procedures relevant to their allocated duties, or responsibilities
- have the ability to apply above in working to a consistently high standard throughout the event(s)
- ability to work effectively as a member of a team or
- ability to lead a team competently when required
- ability to handle athletes or other event personnel well, as required by their duties/responsibilities

C – MINOR PROBLEMS – Whilst this official will have demonstrated overall competency there will be areas where further improvement is desirable. Eg:-

- their knowledge or interpretation of the rules
- their ability to correctly apply these through procedured effectively
- their relationship with others
- the speed and efficiency with which they work

Other areas may be identified. If this is the case, specific advice should be given about how improvements can be achieved

D – MAJOR PROBLEMS – Some elements of the officials' performance will have given considerable cause for concern, and will not have met the expected standards.

Eg:-

- knowledge and interpretation of the rules
- ability to apply these effectively through agreed procedures
- relationship with others
- speed, quality and efficiency of their work

Those making assessments should always ensure that anyone awarded a 'D' Grade has access to advice and support from suitably qualified and experienced mentors to help them to improve their performance

The baseline performance expected of all technical officials at UKA and EA meetings is GRADE B –STANDARD (ACCEPTABLE PERFORMANCE). The system works by establishing the baseline and then moving up or down from that. The competencies

to be shown are given in two parts with the first section applying to all disciplines and the second section being discipline specific.

B STANDARD (Baseline)

GENERIC – APPLIES TO ALL DISCIPLINES

- To arrive and check in/report to referee punctually.
- To attend all briefing meetings as requested.
- To receive duty sheet from Referee/Chief and check out anything they are unsure about. (It is not a weakness to check and ask questions at this stage, only common sense. If such questions are asked as the competition commences it becomes a weakness)
- To follow the instructions of the Referee/Chief as given on the duty sheet and at the briefing and be at each correct position in ample time.
- To subjugate own ego in the interests of the efficient working of the team.
- To show understanding of the need to negotiate with TV/press/ sponsors regarding positioning.
- To be alert and aware at all times whilst in the competition area both in relation to own duties and in relation to other events taking place (especially health and safety issues).
- To respond quickly and appropriately to unexpected situations eg. Official missing from crucial position, injured athlete, equipment incorrectly set.
- To work as a team member, possibly team leader, helping to support and encourage each other, particularly those new to officiating at this level.
- To show a sense of urgency as appropriate without it appearing as panic.
- To move around the arena quickly and safely and sit/stand smartly as appropriate.
- To deal with athletes firmly, fairly and with understanding as needed.

It is also expected that officials would turn out dressed as requested for each meeting but at this stage they would not be marked down for minor variations.

If an Official is consistently awarded grades C and D it may prove necessary for them to be removed from the UKA list. Such action would only be taken on reviewing the evidence over a period of time

**A GRADING SYSTEM FOR THE USE OF REFEREES/CHIEFS WHEN
ASSESSING TECHNICAL OFFICIALS AT UKA AND EA MEETINGS,
INCLUDING TELEVISED MEETINGS.**

STARTERS ASSISTANT.

Did the official:

- Arrive and check-in punctually and report to the Chief
- Attend all briefing meetings as requested
- Check the duty sheet, fully understand the duties, and/or ask for clarification BEFORE the event started
- Carry out their duties as allocated on the duty sheet and move onto the next event in good time
- Make a valuable contribution to the team
- Show understanding on the needs to negotiate the needs of the press and sponsors regards positioning
- Show awareness and alertness at all times while in the competition arena in relation their own duties and other events taking place (Health & Safety)
- Respond quickly and appropriately to any unexpected situations
- Give support to less experienced officials in the team
- Show a sense of urgency throughout the meeting
- Deal with the athletes in a firm, fair and understanding manner

Did the Official show competence in:

- Good positioning at starts
- Signalling to the starter when athletes are ready to race
- Keeping the starters informed of heat numbers/athletes in each heat
- Making the starters aware of any impairment of an athlete e.g. hearing, learning difficulty
- Ability to deal with minor infringements at the start so as to keep any disturbance to a minimum
- Responding to starters instructions fully, accurately and without delay as regards warnings. (shows yellow card to individual or whole race, red card or green card)
- Recording all necessary information (i.e. warnings, time of start)
- Responding to rapidly changing circumstances
- Communicating with athletes
- Liaison with TV floor manager

GUIDANCE NOTES FOR COMPLETING MEETING REPORT

PLEASE complete this form in **black** ink and return this form, as soon as possible, to the **National Technical Delegate, Andrew Clatworthy and John Pickles** within two weeks of the meeting.

Where no NTD has been appointed to the Meeting Manager, Andrew Clatworthy and John Pickles

Andrew Clatworthy ajc.athletics@btopenworld.com
26 Columba Drive, Leighton Buzzard, Beds. LU7 3Y

John Pickles baldnbeautiful@btinternet.com
3 Regency Lodge, 69 Pitville Lawn, Cheltenham GL52 2BJ

either by post or E-mail so that any relevant comments can be acted on. For TV meetings, copies may be supplied to Fast Track for action.

ASSESSMENTS

Guidance Notes:

Mark each of your officials **objectively**.

Don't 'sit on the fence'. Some officials must be worthy of more than 'just a B'. If you can justify higher grades then award them. The process must be effective in acknowledging the official's technical ability, so that the assessments are integral in an individual's development. Likewise with grades below a 'B'. Again it is all about development – areas to address to improve technical ability

PLEASE NOTE: + or - grade will NOT be accepted.

Indicate, as appropriate, whether you feel the official should be considered for inclusion in/removal from IOG. (Grades must back up your decision) Peer groups need indicators of officials with potential.

When submitting your report please make it clear within the file title who it is from and for which meeting. A suggested format would be:

CSA Aviva Grand Prix 210210